

DEPARTMENT OF FISH AND GAME
Budget and Staff Restrictions/Reductions
2001 - 2004

Over the last two years, State departments have been called upon to take steps to reduce expenditures to help offset the statewide deficit. As a result, the Department of Finance has instituted several budget and staffing reductions. The table below illustrates the DFG reductions in staff and Personal Service funding since Fiscal Year 2002-03. As illustrated, DFG has lost 414 positions and over \$16.5 million in associated personal service funding. The total reductions related to staffing, including personal services and operating expenses exceed \$24 million.

Staff Reductions	Positions	PY's	Personal Service Dollars in (1,000's)	Total Dollars
2002-03 Statewide Position Reduction	-137.5	-130.7	-5,471	-5,731
General Fund Reduction	-103.0	-98.0	-5,673	-11,373
Revised 2003-04 Statewide Reductions	-173.6	-167.5	-5,452	-7,178
Total	-414.1	-396.2	-16,596	-24,282

For your reference, we have listed the major restrictions/reductions impacting DFG over the past couple of years.

- **Statewide Hiring Freeze** prohibiting State agencies and departments from filling vacancies that would constitute a new hire to State Government and limiting promotional and transfer opportunities.

Executive Order D-48-01 effective 10-23-01

Budget Letter 02-10 issued 5-24-02

Budget Letter 02-12 issued 6-11-02

- **2002-03 Statewide Position Reduction** which required the abolishment of a minimum of 6,000 vacant positions and removed \$300 million (of which \$150 million were General Fund) in associated dollars effective July 1, 2002. In this reduction, DFG lost 137.5 vacant positions and \$5.7 million.

Budget Letter 02-13 issued 7-1-02

- **General Fund Reductions** that required a 20% permanent reduction of all FY 02/03 General Fund expenditures (\$2.5 million) and continuing in to FY 03/04 (\$11.4 million). For DFG, this meant the loss of 103 positions. Some of these positions were filled, and we were able to redirect staff to remaining vacant positions and avoid layoff.

Budget Letter 02-21, issued 8-7-02

- **Fish and Game Preservation Fund Reductions** in FY 02/03 and FY 03/04 totaled \$6.9 million and \$4.8 million, respectively with no loss of positions. Reductions associated with insufficient revenues.
- **Environmental License Plate Fund Reduction** in FY 03/04 totaled \$1.6 million, with no loss of positions. This reduction is permanent. The Resources Agency requested the reduction due to anticipated declines in revenue.
- **Revised 2003-2004 Statewide Reductions** (Budget Letter 03-23, Section 4.10) which raised the required reductions from \$855 million to \$1.1 billion, and increased the number of positions to be eliminated from 13,000 to 16,000. To achieve these reductions, departments were required to revise their budget and layoff plans to reflect a 16% reduction in all General Fund expenditures and a 12% reduction in personal services from special funds. More specifically, the DFG is faced with a reduction of \$7.2 million and the elimination of 173.6 positions.

Budget Letter 03-23 issued 8-1-03